



## Council Decision Note

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**Item:** 2025 Council Briefing and Development Plan

**Public Interest Rationale:** Education sessions ensure Council members are well-informed and are provided with foundational knowledge to support effective decision-making within the College's mandate and Council's governance role. This also promotes accountability and transparency to the public regarding the topics for closed Council member briefing and development sessions.

**Strategic Alignment:** N/A

**Submitted By:** Saran Rangunathan, OCT, Director, Policy, Governance and Tribunals

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Council is asked to consider and approve the Council Briefing and Development Plan for 2025.

Building on the 2024 topics, staff are recommending four interconnected sessions for 2025. These sessions will provide the essential shared understanding and context needed for the Council to effectively fulfill its oversight role. They will also align with the strategic enablers and, where appropriate, will incorporate interactive elements.

- **Session 1: College Governance Model Refresher**  
This session will provide an overview of the College's Governance model, highlighting the Council and Committee structures and accountabilities in accordance with the *Ontario College of Teachers Act, 1996* and its regulations.
- **Session 2: Understanding the Education Ecosystem**  
This session will provide an overview of system partners and our role as the regulator within the education ecosystem.
- **Session 3: Decision-Making in the Public Interest**  
This session will provide an overview of Council's fiduciary duties with a focus on principles related to transparency and accountability
- **Session 4: Moving towards a Barrier-Free Regulatory Model**  
This session will provide an overview of how the College is integrating into its processes the enabler of a regulatory model that strives to be free from barriers to truth and reconciliation, and equity, diversity, inclusion, and access.

It is anticipated that each session will be presented by College staff, advisors, or guests and will occur immediately following each regular quarterly Council meeting.