

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

**and**

**LORETTO IFEOMA OKAFOR, OCT**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Loretto Ifeoma Okafor, Certificate No. 461729, be referred to the Discipline Committee of the Ontario College of Teachers.

**IT IS ALLEGED** that Loretto Ifeoma Okafor is guilty of professional misconduct as defined in the *Act* in that:

- (a) she failed to maintain the standards of the profession, contrary to Ontario Regulation 437/97, subsection 1(5);
- (b) she abused a student or students verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (c) she abused a student or students physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);
- (d) she abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);

- (e) she failed to comply with the *Act*, or the regulations or the by-laws, and specifically section 32 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);
- (f) she failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);
- (g) she committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (h) she engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. Loretto Ifeoma Okafor (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Toronto District School Board as a teacher at [XXX] School (the “School”) in Toronto, Ontario.
3. At all material times, Student 1 was a male [XXX] student at the School.
4. On or about May 3, 2018, the Member:
  - (a) hit Student 1, when he attempted to take a math folder from the Member’s desk;
  - (b) hit Student 1, after Student 1 pulled or attempted to pull at the Member’s earbuds;
  - (c) taunted Student 1 and/or said words to the effect of:
    - (i) “Just try it, I’m going to call the police”;
    - (ii) “Hit me, I dare you”;
    - (iii) “Don’t touch me. If you hit me, I’ll hit you”.

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Loretto Ifeoma Okafor is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* will be provided upon request and is also available on the College's website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on February 27, 2020, or as otherwise directed by the hearing panel.

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will take place on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario.

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: 4 December 2019

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**Michael Salvatori, OCT**  
Chief Executive Officer and Registrar  
Ontario College of Teachers  
12<sup>th</sup> Floor, 101 Bloor Street West  
Toronto ON M5S 0A1

TO: Loretto Ifeoma Okafor  
[XXX]  
[XXX]

AND  
TO: KNC Law  
85 Curlew Drive, Suite 102  
Toronto ON M3A 2P8

Jack Brown, Solicitor for the Member

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